From: Kristine Thomas

Sent: Wednesday, September 24, 2008 11:56 AM

To: Patricia Campbell

Subject: GOEO Update - September 24, 2008

The following information is approved for public distribution to any and all of your associates. All events are open to the public. Please scroll through this message for a detailed summary of items described. Contact information for each item is provided.

- 1. Need Free Books for Your School?
- 2. Arizona Civil Rights Advisory Board Meeting September 24th
- 3. American Indian Chamber of Commerce Quarterly Mixer September 25th
- 4. 2008 Arizona Deaf Festival September 27th
- 5. Early Childhood Intervention Conference September 27th
- 6. Governor Napolitano to Recognize Innovative School Design With Achievement Awards Nominations Due September 29th
- 7. 2nd Annual Girls Night Out to Cut Out Domestic Abuse™ October 2nd
- 8. AZ Dream Scholars Application Due October 3rd
- 9. AZ Autism United Basketball Camp October 4th and 11th
- 10. Arizona Parents Commission on Drug Education and Prevention Grant Program Pre application conference October 9th
- 11. Community Health Fair October 16th
- 12. Attend a free Fair Housing Workshop October 17th
- 13. National Teen Driver Safety Week October 20th-26th
- 14. Racial Profiling Forum October 21st
- 15. Arizona Indian Education Association (AIEA) Scholarships Application deadline October 24th
- 16. 32nd Annual Economic Outlook Conference October 29th
- 17. AEC 53rd Annual Human Resources Conference and Expo November 7th
- 18. Quad A 11th Annual Compliance Conference November 18th
- 19. 2008 American Indian Youth Conference November 20th 21st

#### Please consider the environment before printing this document.

Today's and previous updates can be found on our website at <a href="http://azgovernor.gov/eop/GOEOUpdates.asp">http://azgovernor.gov/eop/GOEOUpdates.asp</a>

#### **Kristine Thomas**

EEO Coordinator and Tribal Liaison Governor's Office of Equal Opportunity State Capitol Executive Tower 1700 West Washington, Suite 156 Phoenix, AZ 85007

PH: 602-542-4421 FAX: 602-542-3712 email: kthomas@az.gov

website: http://azgovernor.gov/eop/

"Many Lands, Many People, Many Faiths...One Arizona"

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#### 1. Need Free Books for Your School?

REGISTER NOW AT <a href="www.firstbook.org/register">www.firstbook.org/register</a> to access free new books through the Book Donation Campaign. The Campaign is a multi-year effort of the U.S. Department of Education, First Book and a host of major U.S. book publishing companies to promote literacy and supply books to children in need. In support of the Campaign, First Book secures publisher donations and identifies the recipient groups, while the U.S. Department of Education warehouses and ships books free-of-charge from its national distribution center.

THE 2008 SUMMER READING INITIATIVE announces the latest national distribution in the Book Donation Campaign where over 850,000 free, new Random House children's books will reach schools, libraries and literacy organizations serving low-income youth across the country. Of the 850,000 books being distributed, 550,000 are currently being shipped to recipient groups serving young people during the summer months, with an additional 300,000 books to be distributed during the fall of 2008.

Under Secretary Margaret Spellings' leadership, the U.S. Department of Education, First Book and major book publishers have collaborated to distribute nearly 3 million new books to schools, libraries and literacy organizations serving low-income youth across the country.

First Book provides new books to children in need, addressing one of the most important factors affecting literacy - access to books. First Book has distributed more than 60 million books in thousands of communities.

For more information visit <a href="www.firstbook.org">www.firstbook.org</a> or call 866-READ NOW.

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### 2. Arizona Civil Rights Advisory Board Meeting - September 24th

Pursuant to A.R.S. § 381431.02, notice is hereby given to the members of the Arizona Civil Rights Advisory Board and to the general public that the Arizona Civil Rights Advisory Board will be holding a telephonic meeting, open to the public, on Wednesday, September 24, 2008, at 4:00 P.M., at 1275 West Washington Street, Lobby Conference Room, Phoenix, Arizona.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Selenia Martinez, at the Civil Rights Division (602) 542-8021 or TTY (602) 542-5002. Request should be made as early as possible to arrange the accommodation.

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#### 3. American Indian Chamber of Commerce Quarterly Mixer - September 25th

5:00 pm - 8:00 pm Radisson Hotel Phoenix-Chandler 7475 West Chandler Blvd. Chandler, AZ 85226

A great evening is planned, filled with networking opportunities and socializing with other business professionals.

Enjoy hors d'oeuvres courtesy of the Radisson Hotel Phoenix-Chandler.

There will be multiple drawings for great door prizes!

Admission is free with an RSVP! Walk-ups are welcome for an admission of \$5.00.

RSVP TODAY! Email info@aiccaz.org or call 602.254.1952 to confirm your attendance.

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### 4. 2008 Arizona Deaf Festival - September 27th

"Celebrate our Deaf Heritage in Arizona" 9:00am - 5:00pm

Encanto Park, 2605 N 15th Ave, Phoenix, Arizona

- Deaf Artist, Horace Smith, Sign Painter and Metal Crafter
- Deaf Magician, Sammy Ruiz, Jr. 1st Place Illusion Magic 12th World Deaf Magician Festival
- Children's Programs
- Seminars/Workshops
- Exhibitors/Sponsors

More information or to participate, contact at moreinfo@azdeafestival.org

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#### 5. Early Childhood Intervention Conference - September 27th

September 27, 2008

Tempe Mission Palms Hotel 60 E. Fifth Street Tempe, AZ 85281 The goal of the Early Childhood Intervention Conference is to provide interactive workshops for parents of urban Indian children in grades pre-kindergarten through 3rd. These workshops are designed to heighten awareness of ways in which parents can better prepare their children for the challenges in life. Emphasis will be placed on behavior, coping skills, peer relations, health, and community.

Workshops/Panel Discussions (subject to change):

- -The Shadow Project: A Family Intervention Model
- -The Arts in Early Childhood Intervention
- -The Prevention of Childhood Obesity
- -Special Education Training for Parents

Registration Fee: \$35 if received by 9/10/08; \$45 if received by 9/11/08– 9/26/08. Use one registration form for each applicant. There are no refunds. Go to <a href="https://www.SIENA-AZ.org/events.html">www.SIENA-AZ.org/events.html</a> to download forms.

Contact Information: For information on any of the above, contact Nadine Groenig at 623-670-3561 or Nadine@SIENA-AZ.org.

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# 6. Governor Napolitano to Recognize Innovative School Design With Achievement Awards - Nominations Due September 29th

The Arizona School Facilities Board (SFB) announces an open invitation to Arizona public school districts and their architects to submit nominations for gubernatorial recognition of school facilities, whether funded with SFB monies or not, that exhibit innovative design solutions in any of the following categories of submission:

- Overall architectural design
- Application of digital technology for teaching and learning (in the classroom and in other less formal settings throughout the school)
- Personalized or small group learning space designs (learner centered patterns)
- Safety by design (features employing Crime Prevention Through Environmental Design principles)
- Accessibility for All (imaginative design responses to ADA accessibility standards)
- Schools as Centers for Community (shared uses via inter-agency agreements)
- Sustainable design (examples are: achieved LEED® Silver Certification, incorporated energy or water conservation features, incorporated alternative energy source, uses day lighting and provides windows in each classroom, connects imaginatively with its neighborhood providing walking & biking routes to & from school, used renewable building products)

The deadline for submissions to be received at the School Facilities Board offices, in the Executive Tower at the State Capitol, 1700 West Washington Street, Suite 230, Phoenix, Arizona 85007, is 5:00 pm on Monday, September 29, 2008. Submissions will be accepted anytime prior to that deadline.

To review full announcement and nomination form, please visit <a href="http://www.azsfb.gov/sfb/Announcements/Call%20for%20Entries.pdf">http://www.azsfb.gov/sfb/Announcements/Call%20for%20Entries.pdf</a>

Please send your questions by email to <a href="mailto:kcampbell@azsfb.gov">kcampbell@azsfb.gov</a>

### 7. 2nd Annual Girls Night Out to Cut Out Domestic Abuse™ - October 2nd

Thursday, October 2, 2008 6pm-10pm

Dolce Salon & Spa at Arrowhead 8385 West Mariners Way Peoria, AZ 85382

Tickets are \$30 Support, \$60 Benefit and \$90 Empower. Capacity is limited. So, reserve your spot today. (Kindly reserve your ticket by September 30, 2008)

Dolce, the largest salon and spa of its kind in the U.S., is one of a dozen salon partners from across the country hosting this volunteer-led event to simultaneously break the silence of domestic abuse. On the same night, survivors, advocates and concerned community members from coast to coast will gather for a fun-filled evening of friend raising and fundraising to support, benefit and empower grassroots efforts to break the cycle and save lives. Locally, Girls Night Out to Cut Out Domestic Abuse™ benefits Eve's Place and Harmony House, two west valley 501c3 non-profit safe houses that provide valley women and children with the supportive services needed to safely escape abuse, restore hope and rebuild their lives. A small portion of the ticket sale proceeds from Girls Night Out to Cut Out Domestic Abuse™ events is channeled to the national Cut It Out program of the Salons

Against Domestic Abuse Fund and the Purple Ribbon Council's "Purple Ribbon Study Circles Dialogue to Change Project" and "Purple Ribbon Fund for Children of Domestic Abuse and Domestic Homicide."

So, make a date with your girlfriends on October 2nd and treat yourself to a night of empowerment as we raise our collective voices of hope and courage to break the silence, break the cycle and save lives. This by-reservation only evening includes salon pampering, live entertainment, silent auction shopping, tapas delights, Starbucks Coffee, wine sampling and more! The program will feature beauty demos, complimentary glam-ups, Bravery Project art display and information on how to recognize and respond to the signs of abuse and where to refer a loved one or friend for help.

For more information on Girls Night Out to Cut Out Domestic Abuse™, beneficiary partners and host salons across the country, visit <a href="www.girls-night-out.org">www.girls-night-out.org</a> or email girlsnightout@purpleribboncouncil.org

If you or someone you know needs help, call the National Domestic Violence Hotline -1-800-799-SAFE

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#### 8. AZ Dream Scholars - Application Due October 3rd

The Arizona Dream Builder Foundation is offering opportunities for Arizona Dream Scholars. The AZ Dream Scholar program is open to Arizona High School Seniors regardless of ethnicity.

The Arizona Dream Builder Foundation (ADBF), a 501(c)(3) non-profit organization, was founded in 2007 to enlighten and motivate any and all students toward academic success and engaged citizenship through education and exposure to the principles of scholarship and civic participation and the ideals of hope and possibility. ADBF partners with Arizona's private sector to provide scholarships, mentoring and internship opportunities to students through the Youth Awards program.

To be considered for the 2008 Dream Scholar Award, applicants must submit a written application that is reviewed by a panel of judges. High school seniors of varying backgrounds will be selected from the written applications and be announced and honored at the Martin Luther King, Jr. Arizona Dream Builder Dinner on November 1, 2008. At that time, they will be awarded:

- A \$4,000 scholarship to attend an accredited 2 or 4-year college or university of their choice;
- An all-expenses paid trip to Washington D.C. to attend the formal dedication of the Dr. Martin Luther King, Jr. Memorial;
- An all-expenses paid tour to Atlanta's Historically Black Colleges and Universities (2009)\*

To be eligible for the Arizona Dream Builder Youth Award, a student must:

- Be a high school senior enrolled as a full-time student in an Arizona school
- Maintain a 2.5 or better grade point average
- Personally demonstrate a commitment through school and community leadership to the ideals of Dr. Martin Luther King, Jr.
- Provide letters of support demonstrating such commitment

To be considered for the 2008 Dream Scholar Award, applicants must submit a written application that is reviewed by a panel of judges. High school seniors of varying backgrounds will be selected from the written applications and be announced and honored at the Martin Luther King, Jr. Arizona Dream Builder Dinner on November 1, 2008.

If you have questions, visit www.azdreambuilder.org or call 480-557-4734.

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#### 9. AZ Autism United Basketball Camp - October 4th and 11th

Week 1: Saturday, October 4th Week 2: Saturday, October 11th

Morning Sessions: 10:00AM to 11:00AM, 11:00AM to 12:00PM Afternoon Sessions: 1:00PM to 2:00PM, 2:00PM to 3:00PM

Location: Scottsdale Bible Church, 7601 E Shea Blvd, Scottsdale, AZ 85260, (480) 824-7200

Join us for a 2-day basketball camp for children on the autism spectrum! This camp is designed to accommodate children of all ages and abilities, from pre-school to high school. Our number one goal is to HAVE FUN playing the game so many of us love. We'll also be working on teamwork, motor skills, turn taking, coordination and physical fitness!

This camp is FREE and is open to all children and teens on the autism spectrum in Arizona, as well as their siblings! We strongly recommend bringing a habilitator or family member for children needing assistance. Family members are also encouraged to volunteer!

Sign up for any one of the sessions listed above! All sessions will have a "Low intensity" and a "High intensity" group to accommodate the different needs and skill levels of each participant. Sign up early - space is limited!

To sign up, contact Arizona Autism United and ask for a Registration Form. Email: <u>Basketball@AZAunited.org</u> Phone: (480) 820-2924

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### 10. Arizona Parents Commission on Drug Education and Prevention Grant Program - Pre application conference October 9th

The purpose of the Arizona Parents Commission on Drug Education and Prevention Grant Program is to fund programs that increase and enhance parental involvement, and increase education about the serious risks and public health problems caused by the abuse of alcohol and controlled substances. The grant program will support programs that align with this purpose, in addition to addressing one of the three program areas identified by the Arizona Parents Commission on Drug Education and Prevention.

The Arizona Parents Commission on Drug Education and Prevention Grant Program will fund programs that increase and enhance parental involvement, and increase education about the serious risks and public health problems caused by the abuse of alcohol and controlled substances.

This grant program will specifically fund programs that promote the overarching purpose listed above and address one of the three program areas identified by the Arizona Parents Commission on Drug Education and Prevention. The three program areas include: <a href="Program Area One">Program Area One</a>: Prevention programs designed to enhance family bonding and parenting skills for families of gang involved youth. Specific only to this program area, preference shall be given to applicants that are current recipients of Weed and Seed funding and demonstrate that proposed programs work in collaboration with existing Weed and Seed strategies. <a href="Program Area Two:">Program Area Two:</a> Family-focused prevention programs designed to provide support and training in drug education and information to parents and/or guardians of youth admitted to the emergency room or urgent care for alcohol or drug related causes. Proposed programs are to be implemented in an emergency room or urgent care setting. <a href="Program Area Three">Program Area Three</a>: Family skills training programs are to provide parents and family members with new skills to help counter risk factors and promote key protective factors, such as family management and bonding. Programs are to be provided in conjunction with outpatient, intensive outpatient or residential substance abuse treatment programs at licensed outpatient behavioral health clinics, or facilities licensed as a Level I or Level II residential facility.

Applicable to all three-program areas, preference shall be given to applicants that prove the proposed program addresses needs in counties with less than 75,000 in population and/or specifically addresses the needs of families involved with child protective services.

It is anticipated that total funds available for all contracts will not exceed \$2,000,000 for the first funding year. This RFGA will fund up to approximately fifteen (15) programs. The number of awards will depend on the number and quality of applications received.

How to Get a Copy of the RFGA? Please submit the Notice of Intent form to Sarah Bean with your contact information or visit the GOCYF web site on or after September 23, 2008: <a href="http://gocyf.az.gov/grants/index.asp">http://gocyf.az.gov/grants/index.asp</a>.

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#### 11. Community Health Fair - October 16th

Presented by The Salvation Army, Phoenix Citadel Corps Community Center, Laura Danieli Senior Activity Center

"We're on a Health Kick & Wellness is our Goal!"

When: October 16th, 2008 (Thursday)

Times: 9 a.m. - 2 p.m.

Where: 628 N. 3rd Avenue, Phoenix, AZ 85003

Cross Streets: 3rd Ave. & Fillmore

Fun for the All! Lunch Offered. Raffles & Give-a-ways

The follow screenings and exams will be offered: Body Fat, Blood Pressure, Hearing Test, Youth Dental; 12- 2pm, Adult Dental, Skin Cancer- appointment only 480.227.4614, Diabetes- appointment only 480.227.4614-Ear Exam, & ASU Wellness On Wheels will be at this event.

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The City of Phoenix Equal Opportunity Department is conducting is Fall 2008 workshops to address fair housing discrimination. Workshops are open to landlords, leasing agents and tenants.

October 17, 2008 - Phoenix city Hall, 200 W. Washington Street, Assembly Room A November 10, 2008 - Phoenix city Hall, 200 W. Washington Street, Assembly Room C

These classes offer three hours of ADRE-authorized fair housing REALTOR re-licensing credit.

Please RSVP to 602.262.7486 or 602.534.1557 (TTY)

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### 13. National Teen Driver Safety Week – October 20th-26th

October 19th marks the start of the second annual National Teen Driver Safety Week. As part of this week, Ford Motor Company Fund in partnership with the Arizona Governor's Office of Highway Safety (AGOHS), the Governors Highway Safety Association (GHSA) and the Arizona Ford Dealers are bringing their award winning Driving Skills for Life teen driver safety program to Phoenix on October 20th - 26th.

We are bringing 12 of the nation's top professional driving instructors to Phoenix, in order to provide Phoenix area high school students with some of the best advanced driver's training they will ever have the opportunity receive. And, it's all free!

On October 20th at 10:00 am we will be kicking off the program with a press conference that we cordially invite you to.

If you cannot attend the opening kick-off press conference, you and/or your son or daughter are more than welcome to attend any one of our hands-on driver's training sessions throughout the week. The schedule is provided below:

October 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> - University of Phoenix Stadium

Session 1: 8:30 am - 12:30 pm Session 2: 12:30 pm - 4:30 pm

October 24th, 25th, and 26th - Firebird International Raceway

Session 1: 8:30 am - 12:30 pm Session 2: 12:30 pm - 4:30 pm

If you are interested in attending, or would like to bring a newly licensed teen driver to the event, please contact Stacey Anderson at 970-668-0488 or via email at stacey.anderson@comcast.net. We hope you can join us. Thank you for your consideration.

Visit www.drivingskillsforlife.com for more information!

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#### 14. Racial Profiling Forum - October 21st

The Arizona Civil Rights Advisory Board in conjunction with the Attorney General's Office Civil Rights Division Will host a

RACIAL PROFILING FORUM Tuesday, October 21, 2008, 6-8 PM

Mesa Community College Navajo Room 1833 W. Southern Mesa, AZ 85202

The Board, which consists of Arizona citizens who come from diverse political parties and are appointed by the Governor, has authority pursuant to A.R.S. § 41-1402(A) to make periodic surveys of the existence and effect of discrimination in the enjoyment of civil rights by any person within this state, to foster the elimination of discrimination through community effort, and to issue publications of the results of studies, investigations and research as in its judgment will tend to promote goodwill and the elimination of discrimination between persons because of race, color, religion, sex, age, disability, familial status or national origin. The Board would like to hear from community members, organizations and law enforcement about racial profiling incidents that they or others have encountered in Arizona, the existence of racial profiling in Arizona, its impact on the lives of Arizona citizens, and suggestions for addressing it.

Persons with a disability may request a reasonable accommodation by contacting Kathleen Grant of the Civil Rights Division at (602) 542-4909 or TTY (602) 542-5002.

For more information, please contact Kathleen Grant at (602) 542-4909.

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### 15. Arizona Indian Education Association (AIEA) Scholarships – Application deadline October 24th

The Arizona Indian Education Association (AIEA) is proud to announce the availability of scholarships for American Indian students to support their educational goals. The awards recognize American Indian youth who demonstrate exemplary achievement in academics, community service, and leadership, and who consistently participate in cultural activities.

Six awards at \$100 each will be given to junior high students, 3 awards at \$300 each will be given to high school students, and 2 awards at \$500 each will be given to college students. The recipients of the AIEA Scholarship will be presented their awards at the upcoming AIEA American Indian Youth Conference which will be held November 20 - 21, 2008, at The University of Arizona, in Tucson, Arizona.

AIEA is a 501 (c) 3 non-profit organization comprised of educators and community members dedicated to improving the K-12, and college education of American Indian students in Arizona. The mission of AIEA is to develop educational strategies and activities consistent with Arizona's academic standards and to provide research and resources to Arizona schools for their American Indian students to achieve academic excellence through culturally responsive education.

A copy of the scholarship application may be downloaded at: www.aieacorp.org.

The deadline to submit an application is October 24, 2008. For questions, please contact Ms. Kathy Savala at 602-257-4051 or kathy.savala@phxelem.k12.az.us.

#### 16. 32nd Annual Economic Outlook Conference - October 29th

Wednesday, October 29, 2008 9:00 AM - 1:00 PM

High Country Conference Center at NAU 201 West Butler Ave. Flagstaff, AZ 86001

What is the state of our current economy? How will the upcoming election affect our national, state, regional, and local economies? What other financial and economic conditions will impact your business in the upcoming year? How will interest rates and housing prices fare under new leadership in our nation's capitol? To find the answers to these questions and others, please join us:

#### Presenters:

Dr. Marc Chopin, The W. A. Franke College of Business

Dr. John Haeger, President, Northern Arizona University

Mr. Elliott Pollack, CEO/Elliott D. Pollack and Company

Dr. Ronald Gunderson, The W. A. Franke College of Business

Dr. Dennis Foster, The W. A. Franke College of Business

KEYNOTE SPEAKER: Dr. Anthony Chan, JPMorgan.

Fee: \$55/Individual (includes lunch), \$300/Table for six

Register online at https://www.franke.nau.edu/businessoutreach/outlookconf/registration.asp

To register or for additional information contact the NAU Center for Business Outreach at (928) 523-3322 / (800) 442-8808

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17. AEC 53rd Annual Human Resources Conference and Expo - November 7th

Friday, November 7th, 2008

Arizona Biltmore

Registration: \$189/Members, \$219/Non Members

Download the registration form at http://www.aecjobstore.com/AEC2008AnnualConferenceFlyer.pdf

Anyone who wears the HR hat knows how complex employment laws and daily administration can be. It always seems to be a gamble. This year's Conference focuses on some of the "trickiest" areas of the law to administer. We've also included a fun session on learning about your own personality (and others) based on the color that best matches you! There's also a session to help you bring balance into your hectic life.

If you've been to an AEC Conference before, you know what a great time we have!

- Our sessions are highly informative and presented by some of the best experts in the field.
- We also believe in 'HRelief' so we provide a little fun, too!
- This year we'll have a Vegas-style Roulette Wheel and Slot Machines for your opportunity to win fantastic door prizes!
- Our wonderful Exhibitors will be on hand to provide you with face-to-face information about their products and services.
- When you visit all of the Exhibitors, you can enter to win an incredible Grand Door Prize!

All of us at AEC hope you'll join us for this jam-packed, fun-filled day! As always, everything is included with your registration including meals, games, expo, materials, sessions and of course, FUN!

For more information, please contact the AZ Employers Council at 602.955.7558 or visit the website at www.aechr.org

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#### 18. Quad A 11th Annual Compliance Conference - November 18th

"Your GPS to EEO/AA Success: Don't Get Lost Without It"

Tuesday, November 18, 2008 7:30AM - 4:00PM

Black Canyon Conference Center 9440 North 25th Avenue, Phoenix, AZ 85021

Registration: \$100/Members, \$150/Non Members (cost includes lunch and materials)

- OFCCP Policy Update
- Regulatory Compliance & EEO: "Lessons Learned"
- Legal Updates and Workplace Discrimination developments
- Religious Discrimination
- OFCCP and Federal Test Discrimination Enforcement
- Roundtable Discussion

For more information, call 623.451.6389 or email azguada@aol.com

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## 19. 2008 American Indian Youth Conference - November 20th - 21st

"Strengthening Culture & Education to Empower our Youth" November 20-21, 2008

Student Union Memorial Center The University of Arizona Tucson, AZ

#### Conference Goals:

- •To honor youth and their ability to transform our communities in a positive way
- •To provide youth the knowledge and skills to achieve their academic and career goals
- •To orient students to the University of Arizona through interactive activities and workshops

#### Conference Features:

Keynote presentations • Educational workshop topics • College/Education/Career Information • Talent Show • Programs and Services offered by The University of Arizona • and more!!

Pre-Registration Fee: \$85.00 per applicant (Due by Friday, October 31, 2008)

For more information, please visit www.aieacorp.org, or contact

Bobbi Brown, Co-chair: Phone: (602) 867-5253 or e-mail: MissNavajo1981@yahoo.com Travis L. Lane, Co-chair: Phone: (602) 258-4822 or e-mail: travis.lane@itcaonline.com

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